

| Person Specification | Essential | Desirable |
|---|-------------|-----------|
| Qualification and Knowledge – . <ul style="list-style-type: none"> A committed Christian with sound Bible knowledge, who knows what they believe and can share with confidence their personal testimony. Theological Training, Degree or Youth Work Qualifications | E | D |
| Spiritual Vocation – <ul style="list-style-type: none"> Called by God to work with children and young people, with a desire to see children gain a knowledge and understanding of the Christian faith and supported in the Church and wider community as they seek to express their faith A healthy devotional life, maintaining a close relationship with God founded on regular study of the Bible A love and respect for children and young people A person who understands the importance of prayer. | E E E | |
| Experience – <ul style="list-style-type: none"> Previous Schools work or Youth Work experience Proven ability to clearly communicate to young people the Christian message and the importance of what the Bible teaches, with relevance and creativity. Proven ability to build strong, safe, sensible relationships with young people and children. Must be able to have fun and a good sense of humour. Experience in leading Church Services and/or preaching (Communicating with adults). | E E | D D |
| Skills – <ul style="list-style-type: none"> Full Driving License Administrative competence. Basic Computer skills (Microsoft/Email/Internet) Able to offer vocational skills such as multi-media, sports, music, drama, outdoor pursuits, art etc. | E | D D |
| Disposition – <ul style="list-style-type: none"> Able to work on their own, taking initiative and responsibility for those in their care. Able to establish realistic strategic planning goals and objectives, with excellent time management A good team player, able to lead, but also is submissive to authority with good accountability to others, who values communication Not bound by denominational bias or emphasis. | E E E | |
| Circumstance – <ul style="list-style-type: none"> Prepared to work flexible hours, weekends and evenings including some residential work | E | |
| Physical Make Up <ul style="list-style-type: none"> Health and physical requirements of working unsociable hours Able to drive distances | E | D |