

Job Title: Christian Schools Worker

Job Brief: To provide children and young people with knowledge and understanding of the Christian Faith in the schools and wider community of the area in which the you are placed and particularly those in which you may be required to concentrate by the Area Committee and within the policy set out by the Trustees and the Senior Management. To establish links with churches and other interested agencies providing support for children and young people who seek to express their Christian faith in their community.

Reporting to: NISCU Area Chairperson.
(for local strategy, support, prayer, guidance and area budget)
Line Manager.
(for legal policy, employment, appraisal, training and payroll)

Responsible to: The Chief Executive Officer.

A Work Responsibilities

The NISCU Schools Worker is required to:

1. To provide children and young people with knowledge and understanding of the Christian faith in the schools of the Area in which the worker is placed.
2. Seek opportunities and to plan a schedule of speaking to school assemblies and to lead in acts of corporate worship, using these opportunities tactfully and prayerfully.
3. Accept teaching opportunities by arrangement with schools where scheduling allows and where the curriculum requirements are relevant and related to the work.
4. Organise Christian Unions or clubs in schools, and liaise and offer guidance where practicable to school staff or helpers wishing to do so.
5. Seek the confidence of Head Teachers of schools and other members of school staff by a professional manner, careful liaison and respectful attitudes.
6. Seek the discipleship of young people through personal faith in Christ, encouraging their growth as young Christians by their participation and integration into local churches avoiding denominational and sectarian bias.
7. Report on a regular basis to the Area Committee and Line Manager, cooperating with it in promoting and praying for the work and in the fostering of fruitful relationships with all local churches.



B The Spiritual Principles

1. Acceptance of the Basis of Faith.
2. A commitment to the vital importance of prayer concerning every problem and every opportunity.
3. The maintenance of a close relationship with God, founded on daily study of the Bible.
4. A fundamental belief in the importance for every Christian of belonging to a local church and to have such an allegiance for oneself.
5. A recognition of the value of different emphases within the Christian Church and the obligation in this work not to over emphasize any one part of Christian truth.
6. Due acceptance of the authority of those to whom one is responsible under God for the administering of this work, and of the need for self-discipline when working alone.
7. Positive contribution to the spiritual fellowship of the team of workers to which the worker belongs and a willingness to accept pastoral support and guidance from the Area Committee.
8. Total integrity over all matters of confidentiality, relationships and finance, including scrupulous care to pay to NISCU all gifts received for the work, and willingness to declare to the Area Committee, or the Line Manager responsible for employment, all personal gifts received as a result of the involvement in this work.
9. The desire and determination to live a holy life and give a godly example to others in the power of the Holy Spirit.

C Administration and Authority

The basic principles that underpin the work of NISCU are:

Staff. In common with all Christian work, NISCU schools work is entered into as a ministry and some degree of sacrifice is expected. Our workers are not motivated by concerns of career structure or financial reward. A high degree of commitment is expected. Staff employed by NISCU must always recognize that their income is derived from the tithes and offerings of others, which have been given to the Lord for the work of His Kingdom.

Employers. The Trustees and Senior Management Team, as employers of NISCU staff have a responsibility to see that the labourer is properly rewarded for his/her work and have a pastoral concern for the staff (and his or her dependents), which includes ensuring adequate provision for their needs.



Stemming from these, the following Administration and Authority Principles apply

1. NISCU staff will be deemed to be a representative of the organisation, which will be responsible for such matters as salary, pension, insurance as they may apply, and all other matters relating to NISCU as a whole. The Trustees have the ultimate authority in all matters relating to the affairs of the Trust, its policy and its employees and representatives.
2. This authority is delegated (but not abdicated) to the Chief Executive Officer. In all matters of day-to-day work, local policy and priorities, NISCU staff will work closely with their line manager and Area Committee and under the leadership of its properly appointed executive officers.
3. The general policy of the NISCU is set by the Chief Executive Officer and the Senior Management Team.
4. All schools work staff are required also to attend the team days and to fulfill other work-related training activities as scheduled from time to time.

D Basis of Faith We uphold these truths of Christianity as revealed in Scripture:

- (a) The unity of the Father, the Son and the Holy Spirit in the Godhead.
- (b) The sovereignty of God in creation, providence, revelation, redemption, and final judgment.
- (c) The divine inspiration and entire trustworthiness of Holy Scripture and its supreme authority in all matters of faith and conduct.
- (d) The sinfulness and guilt of all people since the Fall, rendering them subject to God's wrath and condemnation.
- (e) Redemption from the guilt, penalty and power of sin solely through the sacrificial death as our representative and substitute of the Lord Jesus Christ, the incarnate Son of God.
- (f) The bodily resurrection of the Lord Jesus Christ from the dead, and His ascension to the right hand of God the Father.
- (g) The necessity of the work of the Holy Spirit to make the death of Christ effective to individual sinners, granting them repentance towards God and faith in our Lord Jesus Christ.
- (h) The justification of the sinner by the grace of God through faith in Christ alone.
- (i) The indwelling and work of the Holy Spirit in the believer.
- (j) The one holy, universal Church, which is the Body of Christ, and to which all true believers belong.
- (k) The expectation of the personal return of the Lord Jesus Christ.

